Before we know it, residency recruitment will be in full swing. Below are just a few tips to get us refreshed and up to speed:

**Plan Early!**
- Check and update websites (FREIDA, GME Track, NRMP, ERAS)
- Decide on Committee Members/Interviewers
- Determine your interview dates
- Reserve rooms and order supplies
- Update your department’s website (or submit changes to your IT folks)
- Determine pre-dinner venue and lunch options
- Create applicant packets for orientation

**Scheduling Logistics**
- Confirm with faculty interviewers and their assistant
- Prepare interview day schedule and lectures

**Communication**
- Create templates for responding to applicants
- Have a sample contract available to all applicants; required by NRMP!
- Keep a waitlist and cancellation list
- Post-interview survey to applicants (SurveyMonkey is a good tool)
- Discuss post-interview communication with your PD

**ERAS**
- Set up ERAS (download, access, filters, etc)
- Take advantage of interview manager

*Best wishes for a successful recruitment season!*
Coordinator Spotlight

Three Things about Andrew Gienapp
Program Coordinator
University of Tennessee / Methodist Healthcare

Three Favorite TV Shows
-Community
-Criminal Minds
-Big Bang Theory

Three of my favorite foods
-Pad Thai
-Matar Paneer (or just about anything else Indian)
-Cheeseburger with Pepperjack

Three Places I have been
-Temple Square; Salt Lake City, UT
-Outer Banks; Ocracoke Island, NC
-William Faulkner's Home; Oxford, MS

Three Places I have lived
All in Memphis, TN:
-Two-bedroom apartment w/ 3 friends during college
-Upstairs loft of a record store (Shangri-La Records)
-Current house in the Cooper-Young part of midtown Memphis

Three Jobs I have had
-Author's editor for an accountant at the University of Memphis
-Screen printer/graphic designer
-CME project developer and writer for the publisher of the Journal of Clinical Psychiatry

Three Things I am Looking Forward to
-Getting a bigger house next year
-Having a little girl with my wife when we're in the bigger house
-Successfully finishing the scheduled site visits for neurosurgery this September and radiology next year

Three Names I go by
-Andrew
-Andy
-Any mangled version of my last name--Guy-nap, Jee-nap, Gwee-napp--which is never pronounced the way it should (with a hard G): Ghee-nap.

Welcome New APCR Board Member!

Shane Slater has worked as the Educational Program Manager, coordinating the Residency and Medical Student Clerkships, for the Keck School of Medicine at the University of Southern California (Fight On! Trojans!) Department of Radiology for the last five years. During this time, she has become intimately involved in recruitment and selection of candidates, preparing for an ACGME site visit, and the transition to a new program director. She is excited about working with the APCR board, and wants to focus her efforts on integrating new technologies into residency program management. Outside of work, Shane loves USC football, playing video games, studying Roman history, gourmet cooking, and spending time on California's gorgeous beaches with her partner, Susan, and her dogs, Timmy and Henry.
Celebrations!

APCR Work Anniversary Dates

<table>
<thead>
<tr>
<th>Month</th>
<th>Name</th>
<th>Year</th>
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<tbody>
<tr>
<td>July</td>
<td>Gayle Gaddis</td>
<td>1991</td>
</tr>
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<td>July</td>
<td>Carla Claussen</td>
<td>1976</td>
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<td>July</td>
<td>Miriam Bockhold</td>
<td>1996</td>
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<td>Genevieve Ebbro</td>
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<td>July 28</td>
<td>Laura Volk</td>
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<td>Pam Krayewski</td>
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<td>Mary Ellen Hobler</td>
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<td>Lynn Robb</td>
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<td>Alexis Nelson</td>
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<td>Keyonna Artis</td>
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<td>September 6</td>
<td>Janet Palmer</td>
<td>2007</td>
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<td>Angie Watts</td>
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<td>September 27</td>
<td>TJ Sorenson</td>
<td>1987</td>
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Happy Birthday!

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<tr>
<td>July 2</td>
<td>Linda Galante</td>
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<td>July 5</td>
<td>Rachel Metcalf</td>
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<td>Beth Washa</td>
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<td>July 9</td>
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<td>July 13</td>
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<td>Rachel Utterback</td>
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<td>July 30</td>
<td>Angie Watts</td>
</tr>
<tr>
<td></td>
<td>Mary Ellen Hobler</td>
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</tbody>
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APCR Survey Results!

Do you have residents performing preliminary reads at night without an attending radiologist in house?

Yes—68.1%
No—31.9%
Answered question: 116

Do you require your 4th year residents to take the ACR In-service exam?

Yes—33.3%
No—66.7%
Answered question: 117

Next issue: Results from the Coordinators Concerns survey (March 2010)
Every residency director and coordinator knows that match season is a busy, demanding time. Hundreds of applications must be sorted, and candidates selected for interview. I have found that scheduling candidates for multiple interview days is one of the most challenging tasks of the season. Candidates for my program are asked to submit preferences for interview dates, and then, I schedule them on a first come, first served basis. Inevitably, there are always numerous requests for changes and swaps of interview dates, which adds to the frustration of managing a large applicant pool.

For this reason, I began collaborating with a group of physicians and software engineers familiar with the match process. We hoped to create a program that would integrate seamlessly into ERAS and allow candidates to self-schedule. This ability would allow candidates to monitor availabilities and make changes to their schedule without requiring hands-on management of calendaring through countless emails and phone calls.

It was also our hope that such a tool would improve the public face of the program by offering a modernized, 24/7, web-driven scheduling tool that allowed busy applicants to schedule their interviews at their convenience, wherever they live, whatever the hour.

The physicians created an elegant, easy-to-use software program called Interview Broker. I will be using this program exclusively this fall for the 2011 match. Field trials have been very successful and seamless. Interview Broker is being made available to other programs for a small per-applicant fee. Additionally, we have shown the program to the NRMP ERAS and it was well received. I am hoping they choose to integrate it directly into ERAS, however, until that happens, Interview Broker will be an outside tool we can use — one that I wouldn’t dream of spending another match season without.

I’d be happy to show the program to anyone who is interested, just give me a call or check out their website at https://www.interviewbroker.com.